## Continuing Education

Division of the University: Academic Affairs

Administrative Unit Assessment Year Reporting: FY22 (July 2021 – June 2022)

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**Department Mission and Goals.** The mission and goals of the department should be consistent over a 5-year period, although some institutional changes may necessitate and prompt a change in mission or goals for specific departments. In this section, you will report the mission statement for your department as well as the long-term goals (5-year range) for the department.

6. What is the mission statement for this	The mission of Continuing Education is to
department/area? Your mission should	offer educational enrichment and professional
explain why the department/area exists and	training programs that promote the values of
who it serves.	life-long learning, cultural exploration, and
	career enhancement.

7. What are the goals for this department?	*To support the mission of the University by
These should be the "big things" the	providing lifelong learning opportunities to
department/area intends to accomplish within	the broader community;
5 years.	*To develop innovative educational
	partnerships with private, non-profit, and
	governmental organizations;
	*To maintain or average a positive revenue
	balance in the Continuing Education budget.

#### Objectives

Each year, every department should identify objectives the department hopes to accomplish in the next year. These should align with departmental goals and the MGA strategic plan. In the next section you will be reporting on the objectives you set and whether or not you achieved them in FY22. Later in the document you will report on objectives you hope to accomplish in the coming fiscal year, FY23.

8. Objective 1: What was this department's	CE will survey ALL community engagement
first objective for this fiscal year? Objectives	classes for 100% completion;
should be specific, measurable, and	
achievable within one year.	
9. Objective 1: Detail specifically how your	Surveys were to be provided to students in
department measured this objective? (Survey,	classes held (all were in online format).
budget number, number of participants, jobs	classes held (all were in online format).
completed, measurable time and/or effort)	
10. Objective 1: What was your target	100% completion of surveys
outcome for this objective? (1.e. 80%	10070 completion of surveys
participation, 5% enrollment growth, 7%	
change in engagement)	
11. Objective 1: Provide details for your	Past years had seen a dealing in survey
	Past years had seen a decline in survey
target performance level established (i.e.,	completion. Goal was to effectively review
accreditation requirement, past performance	benefits provided by CE by having all
data, peer program review, etc.)	students complete surveys.
12. Objective 1: At what level did the	0%
department/area achieve on this objective?	
(This should be a number, i.e., 82%, 6%, 345	
attendees, 75% engagement)	
13. Objective 1: Did your department meet	The department did not meet this objective.
this objective?	
14. Objective 1: Improvement Plans and	CE must ensure that surveys are distributed to
Evidence of changes based on an analysis of	students early enough to allow for
the results: What did your department learn	completion. The return to in-person
from working toward this objective? What	instruction as opposed to online will facilitate
changes will you make based on this effort	this.
next year?	

15. Objective 2: What was this department's	CE will increase its number of ed2go and
second objective for this fiscal year?	VESi CEU's by 5% over the 73.2 for AY 21.
Objectives should be specific, measurable,	
and achievable within one year.	
16. Objective 2: Detail specifically how your	Tracked enrollments and CEUs generated
department measured this objective? (Survey,	from both ed2go and Vesi;
budget number, number of participants, jobs	
completed, measurable time and/or effort)	
17. Objective 2: What was your target	5% growth in CEU production from 3rd party
outcome for this objective? (1.e. 80%	partners
participation, 5% enrollment growth, 7%	-
change in engagement)	
18. Objective 2: Provide details for your	Previous CE leadership sought to build after
target performance level established (i.e.,	decline due to world conditions
accreditation requirement, past performance	
data, peer program review, etc.)	
19. Objective 2: At what level did the	99.6 CEUs came from ed2go and VESi, this
department/area achieve on this objective?	represents an increase of 36%
(This should be a number, i.e., 82%, 6%, 345	
attendees, 75% engagement)	
20. Objective 2: Did your department meet	The department exceeded this objective.
this objective?	
21. Objective 2: Improvement Plans and	More aggressive marketing of programs to
Evidence of changes based on an analysis of	local educational professionals seem to have
the results: What did your department learn	born fruit. This will be further expanded in
from working toward this objective? What	future years. Coordination with 3rd party
changes will you make based on this effort	providers will be improved upon as well.
next year?	
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22. Objective 3: What was this department's third objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	CE will add one cultural event for AY21.
23. Objective 3: Detail how your department measured this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)	Track number of events hosted by CE
24. Objective 3: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)	Increase of 1 in number of events hosted
25. Objective 4: Provide details for your target performance level established (i.e., accreditation requirement, past performance data, peer program review, etc.)	No events had been hosted in previous year. Desire was to resume this function in AY 21.
<ul><li>26. Objective 2: At what level did the department/area achieve on this objective?</li><li>(This should be a number, i.e., 82%, 6%, 345 attendees, 75% engagement)</li></ul>	0 events hosted
27. Objective 2: Did your department meet this objective?	The department did not meet this objective.
28. Objective 2: Improvement Plans and Evidence of changes based on an analysis of the results: What did your department learn from working toward this objective? What changes will you make based on this effort next year?	Persistence of health concerns made it difficult to schedule an event. Scheduling an event continues to be a goal of this department.

29. Objective 4: What was this department's fourth objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	N/A
30. Objective 4: Detail how your department	N/A
measured this objective? (Survey, budget	
number, number of participants, jobs	
completed, measurable time and/or effort)	
31. Objective 4: What was your target	N/A
outcome for this objective? (1.e. 80%	
participation, 5% enrollment growth, 7%	
change in engagement)	
32. Objective 4: Provide details for your	N/A
target performance level established (i.e.,	
accreditation requirement, past performance	
data, peer program review, etc.)	
33. Objective 4: At what level did the	N/A
department/area achieve on this objective?	
(This should be a number, i.e., 82%, 6%, 345	
attendees, 75% engagement)	
34. Objective 4: Did your department meet	The department did not meet this objective.
this objective?	
35. Objective 4: Improvement Plans and	N/A
Evidence of changes based on an analysis of	
the results: What did your department learn	
from working toward this objective? What	
changes will you make based on this effort	
next year?	

#### **Future Plans**

36. Please identify and detail three to four	1) CE will resume in-person course offerings
measurable objectives for the next fiscal year.	with at least one per semester on the Warner
In listing the objectives, please use the format	Robins Campus with targeted enrollment of
shown in these examples.1) The Department	15 students per class
of X will improve services levels by 5% as	2) CE will increase the number of VESI and
measured by our satisfaction survey. 2) The	ed2go CEUs by 10% over the 99.6 of AY 22
department of X will provide training in ABC	3) CE will host one on-campus cultural event,
for at least 73 MGA faculty and staff.	most likely in Spring 2023

### **Open Box for Assessment Comments**

37. In this field, please document the overall use of assessment results for continuous improvement of this department area (consider the past, present, and future and specifically address these in your narrative).	Results show that the potential for growth exists in classes offered through 3rd party providers such as ed2go and Vesi. Goals have been established to allow CE to exploit this potential. Results also show the need to direct more attention to other areas of CE in order to best serve the needs of the community.
38. Optional Open Text Box for Assessment Comments:	As CE has noted before under prior leadership, a dedicated director and a staff person is needed for CE to grow. The lack of staff dedicated to CE has strained the office's ability to deliver its outcomes and meet its goals.
42. If the COVID-19 pandemic impacted this assessment cycle, please provide specific details below.	Once again, COVID forced our RAFB classes to be conducted online, which resulted in fewer satisfaction surveys being completed; we had to continue offering RAFB a discount to continue operations in as their budgets were redirected.

#### MGA's Strategic Plan

39. Based on your goals and objectives listed above please	Build Shared Culture 7.
indicate their connection with MGA's Strategic Plan	Cultivate engagement
(https://www.mga.edu/about/docs/Strategic_Plan_Overall_DB.pdf	with its local
) by checking all associated and relevant Imperatives / Strategies	communities
from the list below. (Check all the apply)	
40. Please indicate which of the following actions you have taken	Disseminating/Discussin
because of the 2021/2022 Assessment Cycle (Note: These actions	g Assessment
are documented in reports, memos, emails, meeting minutes, or	Results/Feedback to
other directives within the reporting area) (Check all the apply)	Appropriate Members of
	the Campus Community,

Disseminating/Discussin
g Assessment
Results/Feedback to
Appropriate External
Stakeholders

### Other

41. Please indicate (if appropriate) any local,	N/A
state, or national initiatives (academic or	
otherwise) that are influential in the	
operations, or goals, and objectives of your	
unit. (Complete College Georgia, USG High	
Impact Practice Initiative, LEAP, USG	
Momentum Year, Low-Cost No-Cost Books,	
etc.)	
43. Mindset Update (Academic Deans	
ONLY)	