



# Student Affairs

ANNUAL REPORT  
*2021-2022*



**Middle Georgia**  
State University

# Living Our Mission

#1



## Engage

We launched the 4th Annual MGA Day of Service.

**233** students, faculty, and staff volunteered in person and virtually with community partners in our 5 campus communities.

#2



## Develop

Our student affairs staff are among the best professionals in their fields. They are fantastic individuals with passion for student success and development.

#3



## Educate

We implemented Kognito and trained **492** students, faculty, & staff.

## Our Mission:

The Division of Student Affairs' mission is to **engage, develop** and **educate** students at Middle Georgia State University. We pride ourselves on fulfilling the institution's mission, vision, and values through our work in student engagement, student development, and student services at Middle Georgia State University.

## Student Affairs Goals:

- Promote diverse opportunities for involvement and development.
- Provide opportunities for developing leadership skills.
- Promote opportunities for civic engagement and service.
- Develop collaborative partnerships on and off campus.

## MGA Mission:

Middle Georgia State University educates and graduates inspired, lifelong learners whose scholarship and careers enhance the region through professional leadership, innovative partnerships, and community engagement.

## Institutional Vision:

We transform individuals and their communities through extraordinary higher learning.

## Values:

Stewardship, Engagement, Adaptability, Learning



# Athletics



Unit Purpose: To provide intercollegiate athletics opportunities for student-athletes to compete as well as students and the rest of the community to enjoy and attend. The department exists to be a co-curricular learning avenue for the student-athletes that is intended to enhance the overall student experience for learning opportunities.

## MIDDLE GEORGIA STATE UNIVERSITY



**2**

NAIA All-Americans

**11**

NAIA Scholar Athletes

**58**

All SSAC Academic Awards

**49**

Student-Athletes on President's or Dean's Lists

**3.15**

Student-Athlete GPA\*

\* NAIA Calculations

**3**

Teams invited to NAIA Championship Tournaments

**Naufal**

Kamaruzzaman named SSAC Male Athlete of the Year

**Coach**

Tom Bates named SSAC Women's Tennis Coach of the Year

**FAR**

Dr. Bill Hervey named SSAC Faculty Athletic Rep of the Year



# Center for Career & Leadership Development 2021/2022 Annual Report

**Unit Purpose:** The CCLD provides innovative, student-centered career, leadership, and professional development programs and services that prepare and empower students to identify, build, and articulate career and leadership competencies needed to be successful in a competitive, global marketplace. Using best practices from the student affairs profession, we address the holistic needs of students and collaborate with faculty, staff, employers, graduate programs, and community leaders to ensure post-graduation success.

## Career Development

Career Education  
Programs Facilitated

59

Employer & Grad School  
Networking  
Opportunities Offered

32

Career Advising  
Interactions\*

467

with 340 individual students

### Student Quote about Career Advising Appointment

*"I got not one but two job interviews. I also got job offers from both companies. I have accepted one, just waiting on them to tell me when I can start."*

Students & Alumni  
Career Participations

1,825

with 1,214 individual students

For all CCLD programs  
combined:

1,929 participations with  
1,237 individual students.

151 Employers & Graduate Programs  
Recruited On Campus 192x  
(in-person and virtually)

### Handshake

#### EMPLOYER ACTIVITY FOR 2021/2022

74,792 TOTAL CAREER OPPORTUNITIES (WORLDWIDE)

9,510 TOTAL CAREER OPPORTUNITIES (GA)

611 TOTAL CAREER OPPORTUNITIES (MIDDLE GA)

19% of all career postings were for internships and co-ops

#### STUDENT ACTIVITY FOR 2021/2022

1,771 UNIQUE STUDENT LOGINS

2,839 JOB APPLICATIONS THROUGH HANDSHAKE

4,703 TOTAL STUDENT/ALUMNI ACTIVATIONS (7.19.2022)

**Top Employers for Dec 2021 and May 2022 (hired 2 or more graduates):** Bibb County Board of Education, Houston Board of Education, Atrium Health, Piedmont Healthcare, Warner Robins Air Logistics/RAFB/Airforce Civilian Personnel, GEICO, HCA Healthcare, Delta Air Lines, Middle Georgia State University, Emory Healthcare, Gulfstream, Robins Financial Credit Union, Wellstar Health System, Monroe County Board of Education.

*Data collected from graduates who completed the MGA First Destination Survey Data, December 2021 and May 2022.*



72.3 % of May 2022 graduates who completed the First Destination Survey said they had job or continuing education plans at graduation.

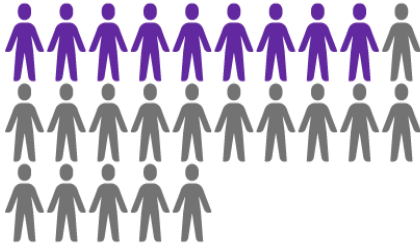
June 30, 2022

\*Decrease from 2020/2021 due to vacant career advisor positions until 2/2022.



# Student Leadership Programs

## Knights LEAD



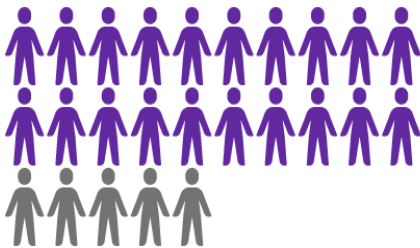
- 25 students participated throughout the year; 9 for Cochran and 16 for Macon.
- 14 leadership meet-ups and activities were offered.
- 4 students have registered for Emerging Leaders for Fall 2022.

## Emerging Leaders Participation Outcomes



- 16 students participated throughout the year; 6 for Cochran and 10 for Macon.
- 3 participants completed Knights LEAD in 2020/2021.

## iLEAD Peer Educators: New Program Launched Fall 2021



- 25 students were selected; 20 students completed NASPA Certified Peer Educator Training.
- Students served as Peer Educators on the Macon, Warner Robins, Eastman, & Cochran campuses
- Hosted and/or assisted with 14 programs focused on wellness and student development
- Participated in 2 university trainings

## Community & Alumni Involvement

4 MGA alumni from businesses in the region served as volunteer speakers for Emerging Leaders.

### Speakers represented the following organizations

- Atrium Health Navicent
- Daniels Taylor Law
- Kaitlin Hinson, Attorney at Law
- Planter's First Bank
- MGA Office of Diversity, Equity, & Inclusion & Title IX
- MGA Student Government Association
- MGA Campus Activities Board

## Leadership & Service Day: Macon Area Habitat for Humanity



In February, students in Knights LEAD, Emerging Leaders, iLEAD, and Torch worked on a Habitat home and practiced these aspects of the NACE Competencies & the Social Change Model.

### The NACE Competencies

- Leadership
- Critical thinking
- Teamwork
- Communication
- Diversity and inclusion

### The Social Change Model

- Commitment
- Congruence/Self-Awareness
- Civility
- Citizenship
- Common Purpose

## Leadership in ACTION

100%

of participating students said that they used and experienced these aspects of the NACE competencies and Social Change Model during the service project with Habitat.

### What the Students Said...

"The best part about the student leadership programs this year I think was the Leadership Service Day. It was really fun connecting and meeting all the different individuals who came out to help and learn something new."

# COUNSELING & ACCESSIBILITY SERVICES

## WHAT WE'VE ACCOMPLISHED

### By the Numbers...

✓ **296 Unique Counseling Clients**  
290 in the 2020-2021 academic year

✓ **1275 Counseling Appointments**  
875 in the 2020-2021 academic year

✓ **125 Served through BeWell@MGA Hotline**  
33 in the 2020-2021 academic year

✓ **4543 BeWell@MGA Wellness Hub Visits**  
1616 in the 2020-2021 academic year



"Counseling services at MGA have allowed me talk to someone to get great advice, that I know will hear it without judgement. They are almost like a friend that I can talk to. They have introduced me to coping techniques for anxiety that I will do for the rest of my life! I am really grateful for the professionalism and the knowledge that I have received from counseling services through MGA."

-L.P.



"I was embarassed to get help for my disability in high school. I didn't want to draw attention. Here at MGA, everything is confidential and I am getting the help I need. I am a solid A-B student."

-B.M.



# 130

## Students

### participated in

### Fresh Check Day

50 in the 2020-2021 academic year

# 307

## Students served

### through

### Accomodations

237 in the 2020-2021 academic year

# 292

## Students

### participated in

### Outreach Events

135 in the 2020-2021 academic year





**Unit Purpose:** To guide and coordinate efforts that support Middle Georgia State University's Statement of Commitment to diversity, equity, and inclusion; to serve as a liaison and collaborative partner in support of the institution's values, mission, and strategic plan; to educate and create awareness in the campus community about diversity, equity, inclusion, multiculturalism, and interaction across differences in a global society.

**Inclusive Introductions**  
Diversity Speaker Series  
**CHANGE OR BE CHANGED:**  
**HOW TO BECOME A CHANGE AGENT**

with **Kimberly Bass Seaton**  
TRAINER | MOTIVATIONAL SPEAKER | COACH

"Ms. Seaton shared inclusive tools that anyone can use to respond better when things change in life!"

Fall 2021 Global Diversity Month  
Inclusive Introductions Diversity Speaker Series

# 42

**Total DEI Institutional Programs for AY21-22**

# 31

**Cultural Programs and Recognitions**

# 6

**Well-being and Social Programs**

# 5

**Civic Engagement Programs**

**snapshot of the numbers**



National Center for Civil and Human Rights  
Civic Engagement Field Trip  
with the Office of Student Life

**Are You IN? CONVERSATION SERIES**

**MGA Dublin**  
CAMPUS LOBBY  
WEDNESDAY  
OCTOBER 6TH  
NOON-1:30PM

**Are You IN? CONVERSATION SERIES**

**MGA Warner Robins**  
STUDENT LIFE CENTER  
THURSDAY  
OCTOBER 7TH  
11:00AM-1:00PM

**Are You IN? CONVERSATION SERIES**

**MGA Cochran**  
PRESIDENT'S CONFERENCE ROOM  
GEORGIA HALL 1ST FLOOR  
WEDNESDAY  
NOVEMBER 3TH  
11:00AM-1:00PM



"Are You IN? Inclusive Conversation Series" with Jenia Bacote, JD, Director Diversity, Equity, & Inclusion/ TIX Coordinator

**"Inclusive Introductions"**  
Office of Diversity, Inclusion, & Equity Speaker Series  
Introducing...  
**Mr. Harold Michael Harvey**  
Guest Speaker/Author  
Wednesday, February 16th  
12:30-2:00pm  
Sports Complex Theater  
Middle Georgia State University - Macon campus  
Faculty/Staff/Students Are Invited!



"Mr. Harvey is a great storyteller! Very knowledgeable about the history of baseball!"

Spring 2022 Black History Month Book Discussion  
Inclusive Introductions Diversity Speaker Series



**HISPANIC AMERICAN HERITAGE MONTH**  
September 15 - Oct. 15

**AMERICA: OUR WESTERN HEMISPHERE**  
PROFESSOR TRINO J. PRADOS  
SPEAKER

THURSDAY  
OCTOBER 14TH  
4:00-5:00PM  
ON TEAMS

**INCLUSION PLEDGE**  
CENTER FOR CIVIL AND HUMAN RIGHTS

[diversity@mga.edu](mailto:diversity@mga.edu)

@mgadiversity



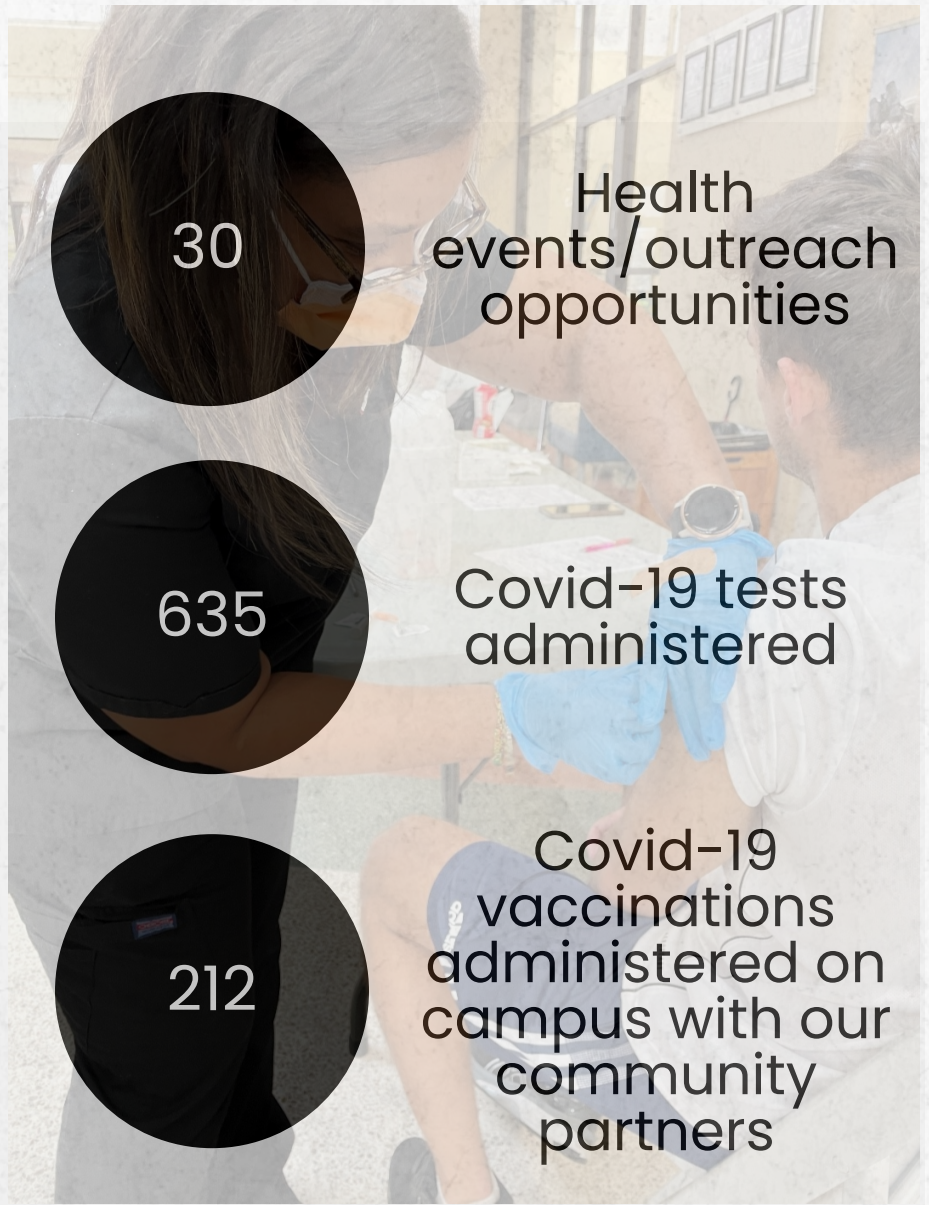


# Health Services

Unit Purpose: To assist patients with preventive health care and consultations, thereby minimizing their impact on academic and work progress.



**1,575**  
Patients served  
this year



30

Health events/outreach opportunities

635

Covid-19 tests administered

212

Covid-19 vaccinations administered on campus with our community partners



## Community and Campus Partners :

- Bleckley County Health Department, Heartland EMS
- Community Health Care Systems, Macon/Bibb
- CORE Response, GA Department of Public Health
- Houston County Health Department: Rainbow House, Nurse-Family Partnerships, Healthy Families
- Counseling Services; Student Life; Diversity, Equity & Inclusion/Title IX

"This was an amazing visit ... so helpful."

"Friendly and thorough treatment"

"The staff here is amazing! They are always helpful, knowledgeable, and relatable."



# Recreation & Wellness

Unit Purpose: To provide facilities and programs which maintain or improve our students' health and wellness by encouraging physical activities that help to teach healthy lifestyles.



"THE COMRADERY ON THE FLAG FOOTBALL FIELD BOOSTED MY CONFIDENCE AND HELPED TO CREATE LASTING FRIENDSHIPS."  
**KIMANI MULLINS, NEW MEDIA MAJOR**

Visits to Wellness Centers

**63,984**

Group Fitness Participants

**709**

Health & Wellness Events Participants

**78**



## Club Sports Highlight

- Intramural basketball team was runner-up in the Regional Basketball Tournament.
- Titus Matthews earned NIRSA All-Tournament Official honors for his outstanding officiating.



Intramural Participants

**1026**

Extramural Tournaments

**2**

Outdoor Recreation Trips

**3**



# Residence Life

Unit Purpose: To provide a safe, healthy, and comfortable living-learning environment, conducive to academic and personal success while fostering a sense of community, civic responsibility, and an appreciation for diversity.



**1275**  
Residential Students  
Fall 2021



**90%**  
Satisfied  
with RA  
Programs

**70**  
Social  
Programs

**15**  
Sexual  
Health  
Programs



**4**  
Diversity  
Programs

**126**  
Total  
Programs

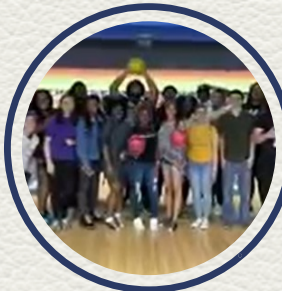
**12**  
Mental  
Health  
Programs



**8**  
Financial  
Literacy  
Programs

**9**  
Alcohol/Drug  
Awareness  
Programs

**11**  
Health &  
Wellness  
Programs





# Student Conduct

Unit Purpose: To challenge students' development by teaching responsibility, accountability, civility, and integrity through a holistic and educational student approach, balancing the rights and safety of individual students and the collective MGA community.

106

Academic  
Misconduct

190

Behavioral  
Misconduct

48

ACT  
Concerns

"This incident changed my perspective in a positive way. I no longer want to drink because of the associated consequences....Some changes I will make [include] talking to my friends about the events I went through and how I think I shouldn't engage in activities that could lead them to experience what I have experienced." ~Student after adjudication of an alcohol-related incident.

## Highlights

- Almost 50% decrease in the number of reported behavioral infractions.
- Over 900 students assisted through the COVID self-report process
- Collaboration with Residence Life staff assisted with the development of letters that can be used consistently to address common issues of smoking, trash, noise, and guest policy violations.
- Updated Maxient conduct software to include student ID pictures for easier identification

5

Cases heard before student conduct panels; all cases were resolved with the professor or with a conduct officer or with residence life staff.

"Thank you again for your help in making this absence as worry-free as possible. That was my biggest fear, starting the semester behind, being lost in what to do, and adding more stress (on top of nursing school stress already due to COVID). I am very grateful and pleased with how MGA assisted me." ~Student who self-reported exposure to COVID



# Student Life

Unit Purpose: To foster meaningful engagement outside of the classroom. Through programming, Student Life also challenges and encourages students as they establish their own identity and develop competence, purpose, and integrity.



# 2554

Students attended  
Student Life events

Student Life Programs

# 240

Events by  
Clubs &  
Organizations

# 50

Average # of  
Attendees at  
Events

# 28.5



**"EQUIPPED WITH TOOLS THAT ALLOW ME TO CONNECT WITH MY PEERS AND LEAD PROJECTS, THERE IS NOT A DOUBT THAT I CAN TAKE ON WHAT COMES NEXT." -MADDIE HALE, SENIOR FLIGHT STUDENT**



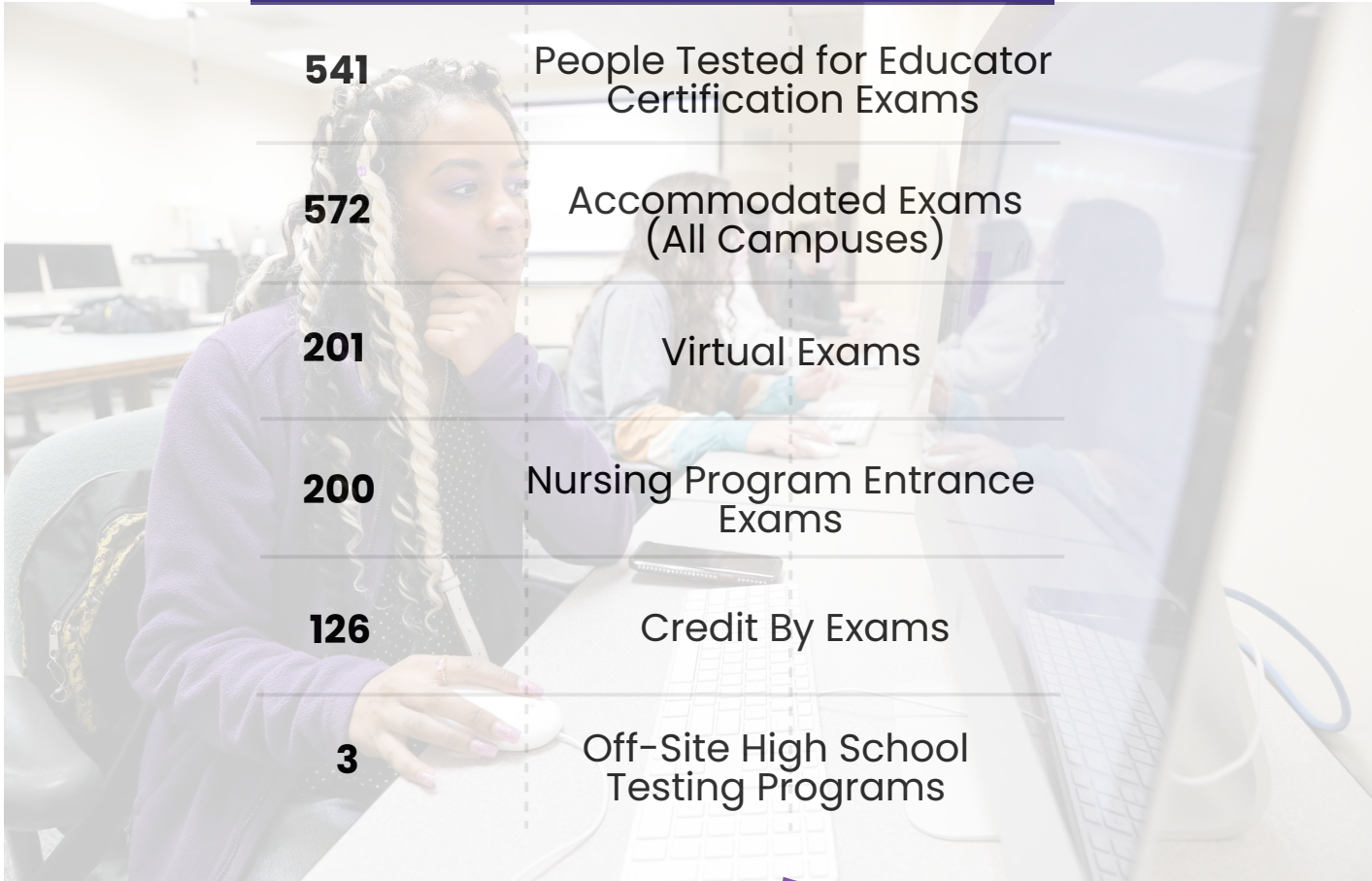
## Highlights

- Strengthen campus presence hosting over 240 events on all 5 campuses.
- Reintroduced off-campus trips
- Partnered with DEI to host a series of events to bring cultural and diversity awareness to our students.

# Testing Services

Unit Purpose: To enhance student learning by providing comprehensive, accessible testing services to meet the increasing needs of students, faculty, administrators and community members while maintaining test integrity.

## By the Numbers . . .



541	People Tested for Educator Certification Exams
572	Accommodated Exams (All Campuses)
201	Virtual Exams
200	Nursing Program Entrance Exams
126	Credit By Exams
3	Off-Site High School Testing Programs



**891%**  
**Increase in**  
**Accuplacer**  
**Exams**





Middle Georgia State University

OFFICE OF TITLE IX

# Office of Title IX

**Unit Purpose:** To provide support, education, and policy compliance to prevent sexual discrimination and misconduct at Middle Georgia State University and to engage the campus community in creating a safe, supportive, and responsive campus environment.

## EVERFI TITLE IX PREVENTION COURSE FOR STUDENTS POST-COURSE ASSESSMENT



Domestic Violence Awareness Month  
October



APRIL IS SEXUAL ASSAULT AWARENESS MONTH



### WHAT IS TITLE IX?

Title IX of the Education Amendments of 1972 is a federal law that prohibits sex discrimination in education and reads: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

## 50 YEARS OF TITLE IX: WE'RE NOT DONE

1972

2022



Support Services & Resources

[www.mga.edu/title-ix](http://www.mga.edu/title-ix)

[titleix@mga.edu](mailto:titleix@mga.edu)

[f](#) [@mgadiversity](#)

Jenia Bacote, J.D.  
Director of Diversity, Equity & Inclusion  
Title IX Coordinator





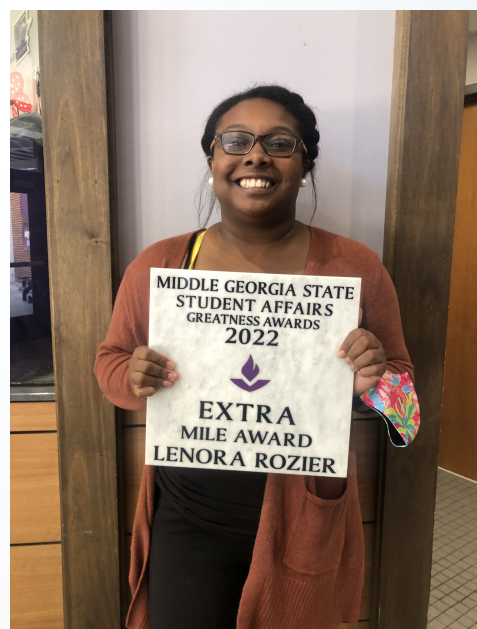
MGA  
STUDENT AFFAIRS  
#GREATNESS

# Awards

Honoring the great work of our Student Affairs professionals.



UnSung Hero Award  
Ashley Thompson



Extra Mile Award  
Lenora Rozier



New Professional Award  
Shanoya Cordew



Friend of the Division Award  
Lora Foskey



Distinguished Leadership Award  
Jenia Bacote





MIDDLE GEORGIA STATE UNIVERSITY



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MGAKNIGHTS



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