



# Student Affairs

Annual Report

2023-2024

HOME OF THE

# KNIGHTS



# Living Our Mission

#1



## Engage

MGA received and accepted an invitation to join the Peach Belt Conference in NCAA DII for Fall 2025.

#2



## Develop

Each semester the CCLD prepares our students to connect with employers career fair events.

#3



## Educate

Our annual MGA Day of Service provides opportunities to learn through community service.

## Our Mission:

In the Division of Student Affairs, our mission is to enhance the educational experience through engaging co-curricular opportunities and services that support the personal development and professional preparation of students. We pride ourselves on being the hub for student engagement, development, and services at Middle Georgia State University.

## Student Affairs Goals:

- Promote diverse opportunities for involvement and development.
- Provide opportunities for developing leadership skills.
- Promote opportunities for civic engagement and service.
- Develop collaborative partnerships on and off campus.

## MGA Mission:

Middle Georgia State University educates and graduates inspired, lifelong learners whose scholarship and careers enhance the region and the state.

## Institutional Vision:

We transform individuals and their communities through extraordinary higher learning.

## Values:

Stewardship, Engagement, Adaptability, Learning



Middle Georgia  
State University

# IMPACT

## 2023-2024

**23,552**  
TOTAL ATTENDEES

**CO-CURRICULAR  
ENGAGEMENT**  
AS REPORTED BY MGA KNIGHTLIFE

**618**  
TOTAL  
EVENTS



**3,475**  
UNIQUE  
ATTENDEES

### HEALTH SERVICES

**899**  
TOTAL PATIENT VISITS  
**104** COMMUNITY  
REFERRALS  
**26** HEALTH

### RECREATION & WELLNESS

**86,554**  
VISITS TO WELLNESS CENTERS  
**18%** INCREASE OVER 2022-23  
**35%** INCREASE OVER 2022-23  
**2,521** INTRAMURAL  
PARTICIPANTS

### CONDUCT & CARE

**529** TOTAL CASES  
**285** ACT CONCERNS  
**547** KNIGHTS' TABLE VISITS

### ATHLETICS

**3.12** STUDENT-ATHLETE GPA  
**129** ACADEMIC RECOGNITIONS

**1,988**

COUNSELING  
APPOINTMENTS,  
BEWELL@MGA &  
ACCOMMODATIONS

### COUNSELING & ACCESSIBILITY

**680**  
STUDENTS SERVED AT  
OUTREACH EVENTS

### STUDENT LIFE

**2046**  
UNIQUE ATTENDEES  
**14**  
PROGRAMS  
**51** CLUBS &  
ORGS | **3**  
GREEK  
ORGS

### HOUSING & RES LIFE

**1334**  
RESIDENTIAL STUDENTS  
**198**  
PROGRAMS  
**93%**  
SATISFACTION WITH  
PROGRAMMING

### COMMUNITY SERVICE

**361**  
TOTAL ATTENDEES  
**173**  
MGA DAY OF  
SERVICE ATTENDEES

### CAMPUS CULTURE & COMMUNITY

**1660**  
ENGAGED WITH OFFICE  
**75**  
PROGRAMS &  
ENGAGEMENTS

### Career & Leadership Development Participation

3,782 total  
1,727 unique

	Career & Leadership	Career	Leadership
	↑ 96 %	↑ 82 %	↑ 348%
Increases since 2022	24 3,782	3,316	466
	23 2,643	2,321	377
	22 1,929	1,825	104

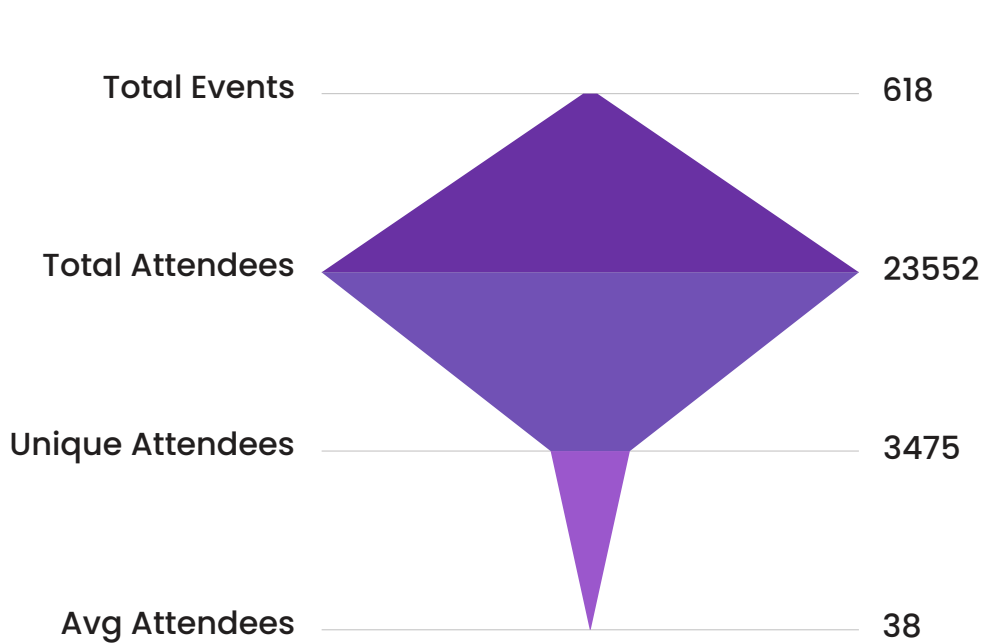
### TITLE IX

**1,000**  
COMPLETED TRAINING

### TESTING

**1,175**  
TESTS ADMINISTERED

# Middle Georgia State University Activity Report



**Top Event Locations**  
SLC Lobby, Welch Hall, Harris Hall Lobby, Lakeview Lobby, City of Eastman Room, Flight Lobby, Knights Hall

**Top Tags Used**  
Social, Health & Wellness, Cultural, Communication & Collaboration, Creativity/Innovation, Career Development, Leadership & Responsibility, Curiosity

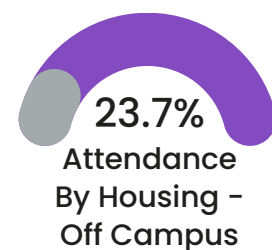
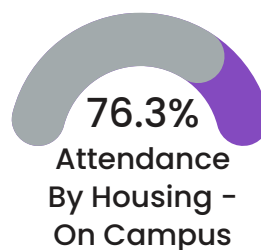
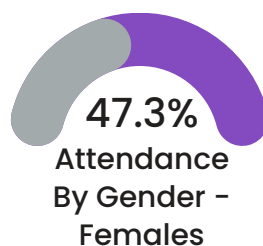
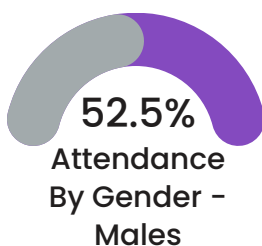
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## Top Attendance By Major

Aviation Science and Mgmt (BS) Business Administration (BS)  
Rehabilitation Science (BS) Psychology (BS)  
Information Technology (BS) Applied Art and Design (BA)  
Avia MT Airfrm/Powerplnt (Cert) Biology (BS)  
Avia Maintenance Tech (AAS) Elementary/Special Educ (BS)

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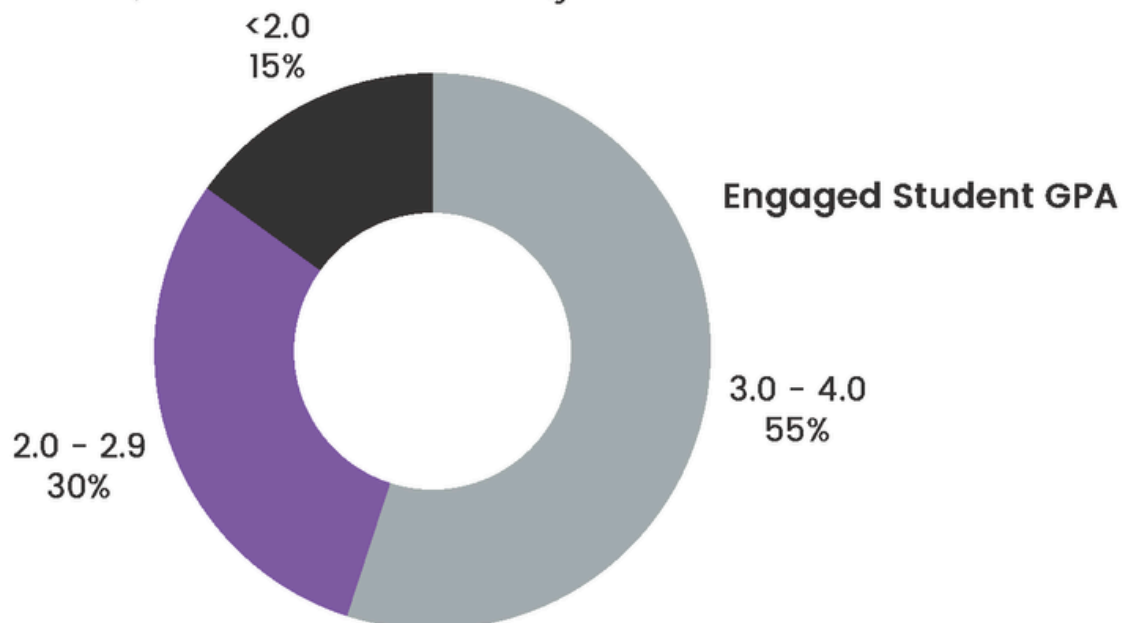
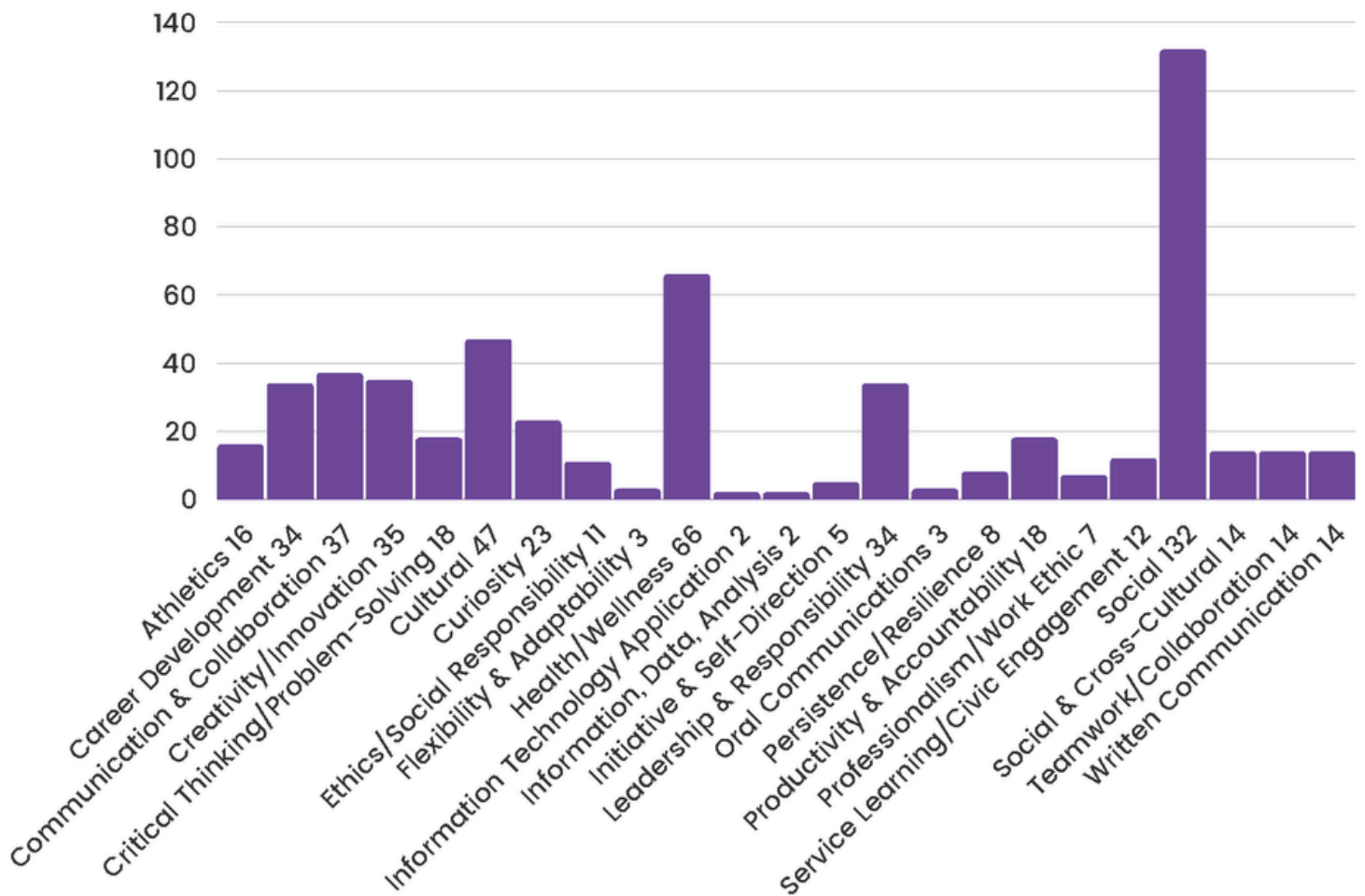
## Activity Attendance





# Middle Georgia State University Activity Report

Activity Categories



**Athletics** Unit Purpose: The Department of Athletics is committed to the enrichment of our institution, our community, and the student-athlete experience. We further the mission of the University by providing a competitive intercollegiate athletic program and serving the needs of the student-athletes while preparing them for life after athletics.



# MGA Knights



**4**  
NAIA All-Americans

**19**  
NAIA Scholar-Athletes

**44**  
All SSAC Academic Awards

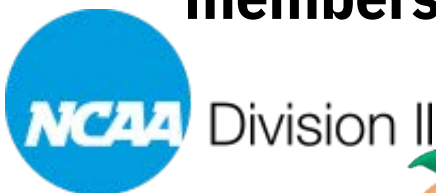
**66**  
Student-Athletes on President's or Dean's Lists

**3.12**  
Student-Athlete GPA



**3**  
Teams invited to NAIA Championship Tournaments

**Invited to apply for NCAA and Peach Belt membership**



**Tom Bates named SSAC Coach of Character**



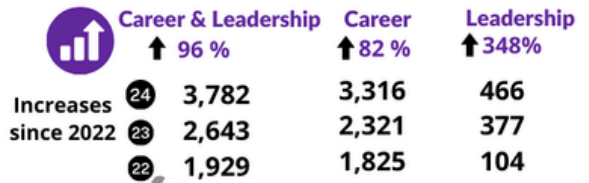


# Center for Career & Leadership Development 2023/2024 Annual Report

**Unit Purpose:** Our mission is to provide innovative, student-centered services, programs, and connection opportunities that prepare and empower students to identify, build, and articulate career and leadership competencies needed to enhance their local and global communities as professionals, leaders, and lifelong learners.

## Career & Leadership Development Participation

3,782 total  
1,727 unique



## Career Development

Career Education & Networking Programs

113

Career Advising Interactions

620

with 413 individual students

Employer & Grad School Networking Opportunities

54

First Destination Survey response rate

40%

74% career outcome rate at graduation

# of Students Reporting Internships

62

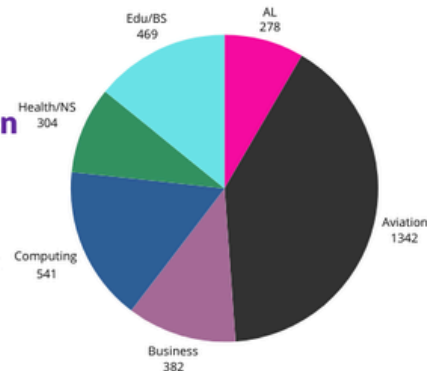
Employers & Graduate Programs Recruiting On Campus

200

32% increase since AY2022

## Career Development Participation

3,316 participants  
1,642 unique  
Total Numbers by school (see graph)



## All Industry Career Fair Engagement



51% increase from Fall 2022 to Fall 2023 (125 to 189 students)

3% increase from Spring 2023 to Spring 2024 (144 to 149 students)

## Stepping Blocks Usage - Year 1

551 accounts  
1,217 web sessions  
1,863 user activities  
295 personality tests



## Top Employers for 2023/2024

(Hired 3 or more graduating students)

1. Atrium Navicent Health
2. Middle Georgia State University
3. Piedmont Healthcare
4. Delta Air Lines, Inc.
5. RAFB/Department of Defense/Warner Robins Air Logistics Complex
6. Wellstar Health System
7. HCA Healthcare - Fairview Hospital
8. Houston Healthcare
9. Houston County Board of Education
10. Bibb County Board of Education

MGA First Destination Survey 2023/2024

## “ ——— What Students Are Saying

### Student Appointments

- They got me in fast as I didn't have an appointment scheduled and were so helpful in many ways and explained things thoroughly. Couldn't have been better!

### Spring 2024 All Industry Career Fair

- It was a great opportunity to easily access employers in the area that are looking for students to work. The opportunities were endless and everyone was very friendly.

### What Employers Are Saying

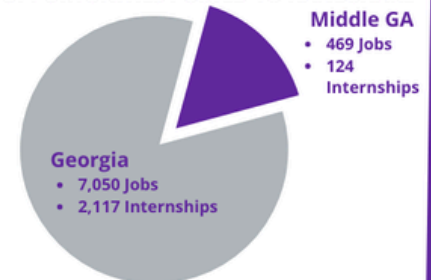
#### Fall 2023 All Industry Career Fair

- When other recruiters ask, I will definitely tell them MGA is a fair they should prioritize.
- Well organized/tremendous student participants/exceptional caliber of students.



Student & CCLD Staff Tour of Warner Robins Air Logistics at Robins Air Force Base | April 2024

## OPPORTUNITIES POSTED TO HANDSHAKE



July 1, 2024

# Student Leadership Programs

## Knights LEAD

12 students completed full year

19 students participated in the fall Completion rate up 72% from previous year

“ From being in Knights Lead, I have learned how important it is to develop your leadership abilities and how much they impact your life. From professional settings to even personal ones, the use of these abilities allow for a better approach for any situation. ”



## Emerging Leaders

13 students completed full year

14 students participated in the fall Completion rate up 160% from previous year

“ I feel more connected to those around me, both in the student body and the faculty. ”



33 completed fall semester leadership training sessions and qualified for a trip to Delta with CLLD staff.

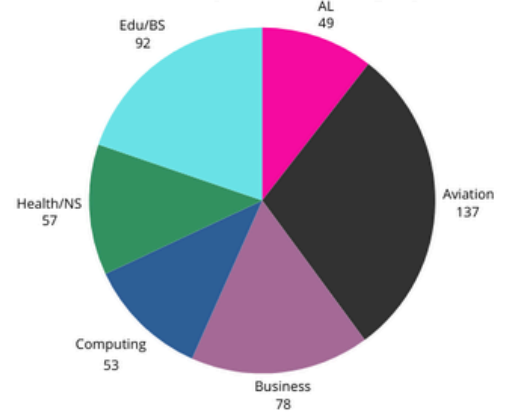
## Student Leadership Program Participation

**348%** since 2022

466 participants

85 unique

Total Numbers by school (see graph)



## iLEAD Peer Educators



7 students served as Peer Educators

## The Student Leadership Conference

Student Attendance

**75%** since 2023

**86%**

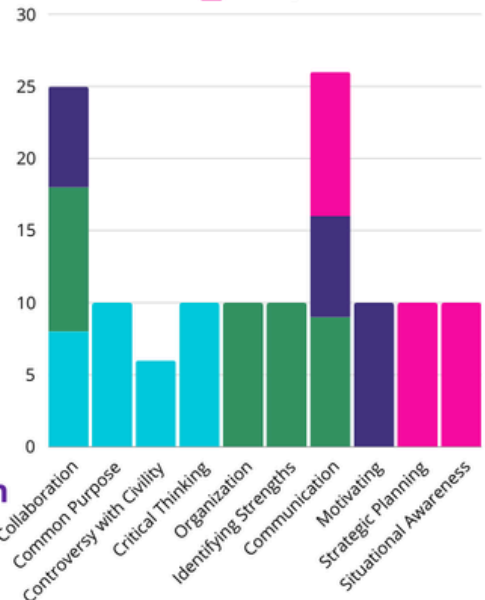
would recommend the conference to a friend

- 136 Student registrations
- 102 Student attendees
- 10 Breakout sessions
- 5 Employer partners
- 1 National keynote speaker

## The Student Leadership Challenge

33 students  
4 challenges

Challenge 1 Challenge 2 Challenge 3  
Challenge 4



Student Perception of Opportunity to Practice Competencies

**In May, MGA was awarded a \$50,000 capacity-building grant by Wake Forest to add character development to existing student leadership programs and courses.** July 8, 2024



# Counseling and Accessibility Services

**600 Unique Counseling Students**

219 in the 2022-2023 academic year

**1190 Counseling Appointments**

1282 in the 2022-2023 academic year

## Student Quote

"Working with my counselor helped me have confidence in my academics and helped me be a stronger version of myself. It helped me feel like I can handle the pressures of college and be successful."

**394 Served through BeWell@MGA**

(Togetherall, UWill, Christie Campus)

**304 students served through accommodations**

287 in the 2022-2023 academic year

## Student Quote

"In high school, I was told I didn't qualify for services. At MGA, the director reviewed my paperwork and gave me contact information for Vocational Rehabilitation- My disability was approved, and I am now getting accommodations."

**680 students participated in outreach events**

200 in the 2022-2023 academic year







Middle Georgia State University

OFFICE OF CAMPUS CULTURE & COMMUNITY



THE OFFICE OF CAMPUS CULTURE & COMMUNITY PROMOTES INSTITUTIONAL AWARENESS AND ENGAGEMENT OF GLOBAL PERSPECTIVES, CULTURES, AND IDENTITIES IN SUPPORT OF THE MISSION, VALUES, AND STRATEGIC PLAN OF MIDDLE GEORGIA STATE UNIVERSITY.

FALL '23

895

1660

SPRING '24

765

LEARN AS YOU GROW

STUDENTS | STAFF | FACULTY



ENGAGED WITH THE OFFICE DURING AY 2023-2024

OVER 75 Programs & Engagements

Student Success Faculty/Staff Professional Development

Managers & Leaders Training Inclusive Leadership Team Building Strategies

Campus Engagement Strategies for Students



CAMPUS CULTURE & COMMUNITY STUDENT LEADERSHIP AWARD



EARTH DAY CAMPUS CLEAN-UP



Campus Culture Speaker Series CAMPUS ENGAGEMENT FOR STUDENTS



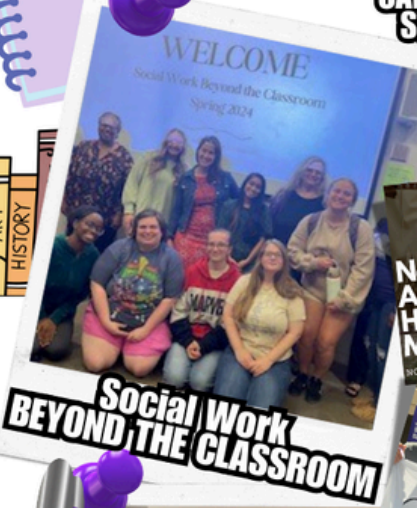
THE OFFICE OF CAMPUS CULTURE & COMMUNITY

Celebrations

Ashley Thompson, M.Ed. Coordinator of Campus Culture & Community

Jenia Bacote, J.D. Chief Officer of Campus Culture & Community University Title IX Coordinator

campusculture@mga.edu www.mga.edu/campus-culture/index.php @mgacampusculture



Social Work BEYOND THE CLASSROOM



Native American Heritage Month



EARTH DAY ECO-PARTY



JOE ARROYO



Hispanic American Heritage EDUCATION WITH PROF. TRINO



African American Male Initiative INAUGURAL GENTLEMEN SUMMIT



Campus Engagement



Women's History Month TRAILBLAZERS IN AVIATION



# GREEK LIFE & COMMUNITY SERVICE

## Report →

Information from MGA Knight Life from January 2024 to July 2024

### Service Sponsored by Student Life - Greek Life & Community Service

Event	Location	Hours Given to the Community	Collaborators
Kitty City Cat Rescue	Macon	3	x
MLK Service Day	Macon, Cochran	1	Campus, Culture & Community
Black History Month Info Table - Assisted Living	Warner Robins	1	Campus, Culture & Community
Alternative Spring Break	Savannah	6	Residence Life, Rec & Wellness
Earth Day Service	Macon, Cochran	1	Campus, Culture & Community
Green Meadows	Bleckley County	3	International Student Services
Produce Distribution	Bibb County	3	x

### Service Attendance

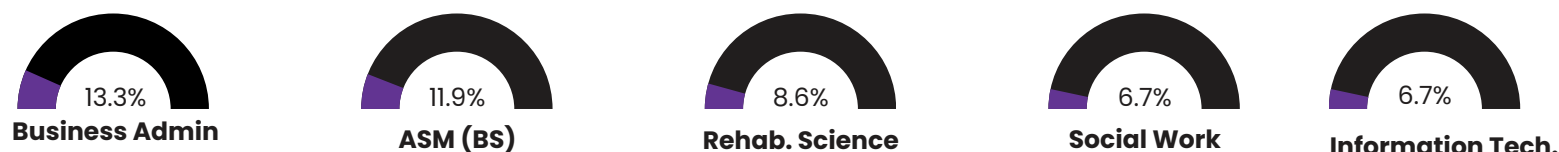


### Top Organizations/Offices That offer service opportunities

MGA Day of Service, School of Education & Behavioral Sciences, University Pointe, Student Life (Macon), Student Life (Eastman), Assessment & Care Team, Knights Community Crew



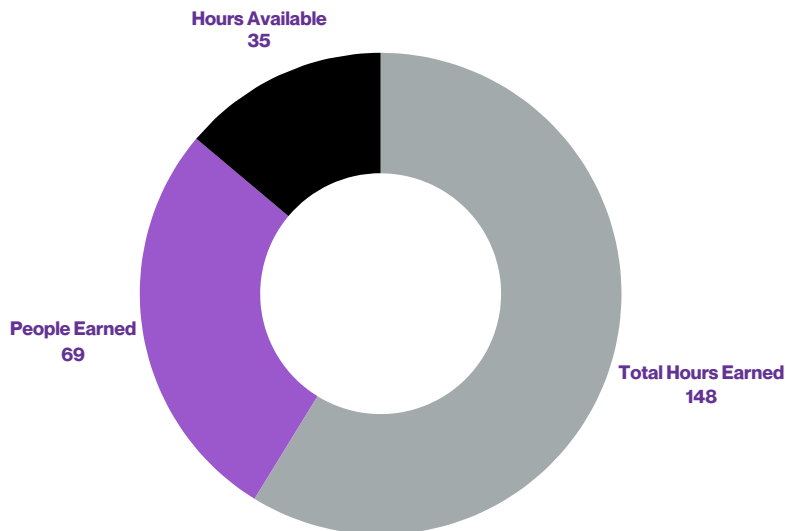
### Top Majors Engaged in Service



# GREEK LIFE & COMMUNITY SERVICE

## Report →

Information from MGA Knight Life from January 2024 to July 2024



**New RSO**  
Created the first community service based Recognized Student Organization

## Greek Life Highlights

Phi Beta Sigma Fraternity, Inc contributed hours and labor in a community service event providing mattress to the Middle Georgia community, sponsoring a Red Cross Blood Drive, and hosting a Divine Nine Panel.

Members of Kappa Sigma washed cars for their Military Heroes Campaign in the city of Eastman. They raised over \$440 for their cause. They also serve at New Student Convocation, being the first faces that new students interact with.

Alpha Phi Alpha Fraternity, Inc. hosted a successful Neophyte Presentation, welcoming a new member. They also partnered with the NAACP to host voter registration drive in Macon.

Members of the Middle Georgia State University Alpha Phi Alpha Fraternity, Inc. Upsilon Psi Chapter placed **SECOND** in the Southern Region for community service hours.

We are actively engaging in communication with sororities, specifically Delta Sigma Theta Sorority, Incorporated and Alpha Kappa Alpha Sorority, Inc. regarding the potential establishment of new chapter on our campus. Both organizations are still evaluating MGA for potential chapters.

The National Panhellenic Conference Extension Bulletin has been submitted for review to their organization and they are currently evaluating MGA for expansion as well.



104  
community  
health  
referrals

899  
patient  
visits

26  
health  
events

# HEALTH SERVICES



## PATIENT FEEDBACK

- "Best nurse I've ever seen!"
- "Thank you for keeping me well informed with the health resources I need."
- "I always leave thinking about how much I appreciate your excellent care!"



*Our mission is to assist students with preventive health care and consultations, thereby minimizing their impact on academic and work progress.*





# HOUSING & RESIDENCE LIFE

**Mission:** Housing & Residence Life is committed to providing a respectful environment that is caring, positive, and safe. We build a supportive community that welcomes all students. We provide lasting connections that encourage leadership, personal growth, and academic success.



## WELCOME HOME!

**93%**  
**SATISFACTION**  
**WITH RESIDENTIAL**  
**PROGRAMMING**

**198**  
**PROGRAMS**

**300+ KNIGHTLY**  
**CONNECTIONS**  
**WITH**  
**RESIDENTS**



### Program Breakdown

Social - 89

Academic Support - 46

Educational/Life Skills - 49

Hall Meetings - 14



## HIGHLIGHTS

- Hosted 2024 GRASS Conference for RA student leadership
- Held first HRL Basketball Knight Day and HRL Baseball Day
- Volunteered at the Habitat for Humanity
- Hosted first HRL Academic Recognition Ceremonies for residents that made the Dean's and President's List



# RECREATION & WELLNESS

Mission Statement: The Office of Recreation and Wellness supports the educational mission of the University through student learning and development by providing quality and comprehensive programs and services that enhance the well-being of members of our campus and surrounding communities.

## Visits to Wellness Centers

FY 22-23

73,350 → 86,554

FY 23-24

18% increase

## Intramural Participants

FY 22-23

1,862 → 2,521

FY 23-24

35% increase



## Outdoor Trips

High Falls State Park and Providence Canyon



## HIGHLIGHTS:

- Flag football intramural team went to NIRSA Region II tournament.
- Partnered with Student Life and Residence Life for a trip to see an Atlanta Hawks game and Alternate Spring Break trip to Savannah, GA
- Had 3 staff development trainings with all Rec and Wellness student assistants
- Hosted annual Knights Fitness Challenge and MGA Field Day
- Collaborated with CCLD to host Student Leadership Challenge



# STUDENT CARE

**Unit Purpose:** To provide focused care and support to individual students and their needs by providing guidance, resources, and referrals both on and off campus to promote student well-being and campus safety.



## ASSESSMENT & CARE TEAM (ACT)

**285** ACT CONCERNS  
**96%** INCREASE FROM AY 23-24  
 MOST COMMON CONCERNS  
 MEDICAL, WELFARE CHECKS, SUICIDAL IDEATION, DIFFICULTY MANAGING EMOTIONS, & HOUSING INSECURITY

## STUDENT EMERGENCY ACCESS TO LEARNING (SEAL) FUND

**23** STUDENTS ASSISTED  
**\$10,305** AMOUNT AWARDED

**547** VISITS TO THE KNIGHTS' TABLE  
**507%** INCREASE AY 23-24



**15** OUTREACH & EVENTS

Participated in 11 outreach events. Partnered with Resilient Middle Georgia, the Office of Campus Culture & Community, & Housing & Residence Life to host 4 events.

## SWIPE OUT HUNGER

STUDENT HUNGER IS REAL. WE CAN HELP END IT.



**Walmart**

**4** GRANTS

Total Awarded: \$33,000  
 \$25,000 Embark GA  
 \$6,000 Swipe Out Hunger  
 \$1,000 High Five Grant  
 \$1,000 Wal-Mart

## HIGHLIGHTS

Purchased lockers to improve delivery of food bags, purchased SingleStop a state & federal benefit screener to help students access resources, purchased dinning dollars to help support students with food insecurity, and established a Knights' Table internship with the Social Work Program.

"At a moment when financial strain threatened to derail my education and well-being, the foundation's support provided immediate relief and hope. The funds helped cover essential expenses such as transportation, and groceries for myself and my kids, which allowed me to focus on my studies and personal health without constant worry. This timely assistance not only alleviated the financial burden but also restored my confidence and determination to overcome challenges. The foundation's generosity extended beyond the financial aspect; it made me feel supported and valued during one of the toughest periods of my life. Knowing that there was an organization that believed in my potential and was willing to invest in my future gave me the strength to persevere."

*Student assisted by SEAL*



# STUDENT CONDUCT

*Unit Purpose: To challenge students' development by teaching responsibility, accountability, civility, and integrity through a holistic and educational student approach, balancing the rights and safety of individual students and the collective MGA community.*



## COLLABORATION



OUTREACH & EVENTS



OUTREACH & EVENTS

**14 HOUSING TRAININGS**

**10 HALL MEETINGS**

**7 OUTREACH EVENTS**

*“The Student Conduct Coordinator was very helpful in providing Residence Life Coordinators and me with essential Maxient training.”*

*-Housing Staff*

## Cases

**91**

**ACADEMIC MISCONDUCT**

**202**

**BEHAVIORAL MISCONDUCT**

**236**

**RESIDENCE LIFE CONDUCT**

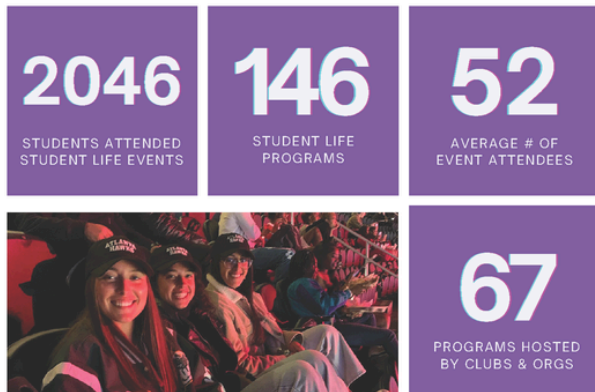
## HIGHLIGHTS

- *We saw an increase in reporting and adjudication of behavioral conduct infractions by 19.8%.*
- *Through continued collaboration with Housing & Residence Life, we have improved our reporting structure for behavioral infractions in the residence halls making it more consistent.*
- *Trained our MGA Residence Life Coordinators with Maxient on how to adjudicate housing infractions.*

# OFFICE OF STUDENT LIFE



## BY THE NUMBERS



### UNIT PURPOSE

To foster meaningful engagement outside of the classroom. Through programming, Student Life also challenges and encourages students as they establish their own identity and develop competence, purpose, and integrity.

### HIGHLIGHTS

- Hosted over 146 events on all 5 campuses to help strengthen campus presence
- Reestablished Alternative Spring Break
- Hosted multiple off campus trips including Atlanta Hawks games, Georgia National Fair, and the High Museum



“When I first started at Middle Georgia State University, fall of 2022, I was really shy and didn’t want to go beyond my dorm room or my classes, but the Office of Student Life changed that. The events that student life hosts have always been great opportunities to break out of my shell and meet new people. I was able to join Campus Activities Board which led to getting to know more new people and the Student Life team. It has been great creating this network of people and friends that are there in and out of the classroom. The memories that I have created with the help of the Office of Student Life are irreplaceable. One of the things that I love the most about Student Life is the inclusion of community service and volunteer opportunities into their events and how they are actively working to elevate and get these opportunities out there. These opportunities have opened a new world of possibilities for me. Without the Office of Student Life and attending events and having the availability to join clubs, I truly do not think that I would be able to say that I would have the same friends or be the same person nor would I have all of these memories. Student Life has truly been gift. Thank You!

-Myr’lice’ Dickens-Morse



# Testing Services



Unit Purpose: Testing Services is dedicated to enhancing student learning by providing accessible, confidential, and comprehensive testing services to meet the increasing needs of students, faculty, administrators, and community members while maintaining test integrity.

## TESTING BY THE NUMBERS

<b>350</b>	Certification Exam for Educators (GACE)
<b>270</b>	Accommodated Exams
<b>173</b>	Nursing Program Exams
<b>170</b>	SAT Exam Venue -Warner Robins
<b>123</b>	Legislative Exams
<b>89</b>	Accuplacer Exams



# Middle Georgia State University

THE OFFICE OF TITLE IX PROMOTES INSTITUTIONAL COMPLIANCE, EDUCATION, AND COLLABORATION TO ENCOURAGE A SAFE, RESPONSIVE, AND SUPPORTIVE ENVIRONMENT AT MIDDLE GEORGIA STATE UNIVERSITY.

OFFICE OF TITLE IX



## WHAT IS TITLE IX?

Title IX of the Education Amendments of 1972 is a federal law that prohibits sex discrimination in education and reads: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

# By the Numbers

TITLE IX PREVENTION COURSE  
POST-COURSE ASSESSMENT



# 1000+

FACULTY | STAFF | STUDENTS  
COMPLETED TITLE IX TRAINING AY 2023-2024

**96.8%**  
of Employees understand how to provide a supportive response to a student disclosure

**97.8%**  
of Employees understand how TIX Protects faculty/staff/students

**83%**  
of Students understand the importance of consent

**82.5%**  
of Students feel the training provided skill to better support someone

Resources



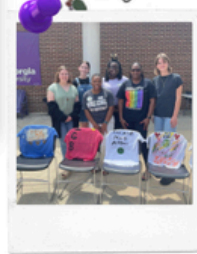
Clothesline Project @ MGA-Cochran  
To increase awareness of the impact of violence and abuse. in collaboration with

Stepping Stone



## Annual Training

Support



Jenia Bacote, J.D.  
Chief Officer of Campus Culture & Community  
University Title IX Coordinator



campusculture@mga.edu  
www.mga.edu/campus-culture/index.php

@mgacampusculture





# Greatness Awards

Honoring the great work of our Student Affairs professionals.



New Professional Award  
Trevion Burks



UnSung Hero Award  
Kessiny Neal



Bright Idea Award  
Nina McKenzie



Extra Mile Award  
Shuntell Turner



Friend of the Division Award  
Rebekah Hazlett-Knudsen



Friend of the Division Award  
Tripp Mitchell



Distinguished Leadership Award  
Michael Stewart



Centerpiece Spectacular  
Award - Conduct & Care



Okayest Centerpiece Award  
Recreation & Wellness





-  MIDDLE GEORGIA STATE UNIVERSITY
-  MGASTATEU
-  @MGASTATEU
-  MGAKNIGHTS



**Middle Georgia**  
State University

Macon Cochran Dublin Eastman Warner Robins  
[mga.edu](http://mga.edu)